SEAS Policy on Maternity Accommodation for Faculty

SEAS commits to providing a family-friendly atmosphere for its faculty. This maternity accommodation policy aims at furthering this objective.

Tenure-track (TT) faculty in SEAS will be relieved of all teaching for a semester (without penalty in the prior or future semesters). Non-TT will have a 50% teaching load reduction for one semester. These accommodations will either precede or follow the birth of a baby, to accommodate pregnancy requirements, recovery and the peak feeding needs, and be within one year of the birth.

In addition, all faculty and staff may request access to a lactation room as needed.

This would of course be in addition to the stop-the-clock provisions for both genders, details of which are at the following URL: http://engineering.buffalo.edu/StopTenureClockProcedure

The above policy complements the State benefit information about Leaves due to Pregnancy, Childbirth and Childcare, which is at the following URL: